

> **CORPORATE**  
SOLUTIONS



bespoke recruitment solutions

# corporate solutions

Corporate Solutions were established in 1988 to provide a tailor made recruitment solution for management, strategic, technically complex and difficult to fill positions.

The recruitment service we provide is exclusive, discreet and confidential. We work in partnership with our clients assisting in people management, succession planning, talent management and the appointment of Senior Professionals.

Through sector specialisation and extensive experience of our Account Executives, clients benefit from the networking and knowledge which also comes with being associated with one of the UK's leading consultancies.

## sectors

**Building & Construction**

**Civil Engineering**

**Rail**

**Utilities**

**Power & Energy**

**Specialist Sub-Contracting**

**Mechanical & Electrical**

**Social Housing**

**Facilities Management**

**Design Consultancy**

**PQS & Project Management**

**Property & Surveying**

**Construction & Insolvency Litigation**

**Dispute Resolution & Arbitration**



# products

## **RETAINED ASSIGNMENTS**

The demands of a changing market and fluctuating workforce make recruiting a key member of staff within a short timescale difficult. Corporate Solutions offer a uniquely focused recruitment service which fills the crucial gap.

The retained assignment is designed to optimise delivery in fulfilling the recruitment brief, especially if the brief has a wider remit or where multiple personnel are required of a similar nature.

## **EXECUTIVE SEARCH**

Where a senior level appointment is required the identification and recruitment of such person can be challenging, costly and time consuming. However, Corporate Solutions' expertise and proven track record of achievement in this area will significantly cut the risk for our clients.

To offer our clients extra comfort and assurance that the right candidate is chosen, we conduct in-depth organisational / cultural fit matching, in-depth profiling, pre-screening, reference checking and full offer and contract negotiation including notice period mediation and coaching.

# additional service products

## **ADVERTISING & BRAND PROMOTION**

Effective partnership in media advertising leads to a professional approach as well as the appropriate utilisation of nationally run campaigns in either the specialist trade or national press.

Corporate Solutions can offer personally designed advertising campaigns to suit our clients' needs.

## **RESEARCH**

Corporate Solutions can conduct and produce Salary Surveys to help guide and benchmark organisations on personnel remuneration and packages assisting with recruitment strategies.



### **E-MARKETING**

The internet plays an important role today in attracting candidates and promoting organisations to a wide audience both in the UK and overseas. Corporate Solutions use e-marketing and online promotion as an integral part of their recruitment process offering clients bespoke online marketing tools such as banners and microsites.

### **HEALTH & SAFETY**

We have a dedicated CITB Health & Safety Department who advise and assist with Health & Safety training and qualifications for personnel. Clients may also benefit from advice and guidance on future legislation.

### **PSYCHOMETRIC TESTING**

Our HR department are trained to manage and produce tailor-made psychometric testing as required.





# supply chain consultation

Recruitment costs are a substantial part of any business. The procurement of capable and motivated staff is always key to its success. At Corporate Solutions we have extensive experience in sourcing and providing key professionals, saving companies valuable time and money by getting the right person for the right role.

For more information on products and services, please contact one of our team.



# contact details

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## professional bodies

Corporate Solutions are registered members and associates of the following professional organisations:



[www.corpsol.co.uk](http://www.corpsol.co.uk)